International Student Internship Scheme
ISIS
国际学生实习计划
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Chapter 1: A new scheme for your future
(Tier 5 GAE ISIS)

Presenter: Terence Murray
(ISIS Project Manager)
International Student Internship Scheme

- International students contribute more than £14 billion to the UK economy each year (Ukgov).

- International students are IMPORTANT to the UK. We need to meet your needs!

- Nearly 15% of UK international students come from China, with over 100,000 Chinese students currently in the UK.

- What are your needs? …?
International Student Internship Scheme

- Internships → Companies

- What are the needs of companies focused on international trade?

- Revoking of PSW visa was also difficult for companies. Why?

- Companies became involved with ISIS
Industry Partnerships

国际学生实习计划（ISIS）— 商业合作伙伴
International Student Internship Scheme

“ISIS Tier 5: a platform to meet the demands of all parties”
Benefits?

Companies
- Obtain up to the minute knowledge of the intern’s specialist areas
- Develop a HR database and workforce of talented foreign nationals
- Increase the strength and productivity of the global team

Universities
- Improve the mobility and employability of international students
- Increase the satisfaction rate of international students and attractiveness of the institution to prospective international students
- Improve the practicality and industry focus of the university’s current courses

Students
- Obtain invaluable work experience in a UK company
- Differentiation from other graduates
- Get the opportunity to be fast-tracked to full-time employment either in the UK or home country
ISIS? Why China? Why you?

China
- The 2nd largest economy - China
- UK lagging behind. China is Cameron’s priority.
- New Chinese initiatives in the UK

You
- Language skills, cross cultural understanding
- You work hard
- You have resources and networks in China

And that is why…
ISIS Company Open Day
ISIS 企业中国留学生开放日

Benefits:

1. Build up your understanding of the major UK industries.

2. Identify academic weaknesses, adjusting your study plan to bridge the gap between university and employment.

3. Justify personal development plan by talking to company HR personnel.

4. Network with professionals and peers within the industry you are interested in.
Joining ISIS

1) Social Media: Facebook, Twitter, 关注微信：添加微信公众平台 ISISUK
2) Apply Online: www.ukisis.org

Options
1. Joining the ISIS Database
2. Without internship offer and want to join the ISIS 3 month internship
3. With internship offer and requesting Tier 5 GAE ISIS sponsorship

Notes in the form: previous internship experience, any industry resources in China, your future plan.

ISIS 中国留学生人才库

Benefits:
1. Priority to join the Company Open Days
2. ISIS companies find you
3. Newsletters and promotions
Chapter 2 - Tier 5 GAE ISIS Visa
Sponsorship & Application

Presenter: Ksenia Taranenko
International Student Mobility Officer
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What is Tier 5 GAE Visa?

- Tier 1: Investors & Entrepreneurs
- Tier 2: General works
- Tier 5: Temporary workers
- Tier 4: Students
- Creative and sporting
- Charity workers
- Government Authorised Exchange (GAE)
- International agreement
- Religious workers
- Research programmes
- Overseas government language programmes
- Work experience programmes
- Training programmes
How it works

1. Read the FAQ and check if you are eligible. If in doubt, get in touch with us.

2. Express interest by filling in the application form online, and remember to indicate you have already secured a job offer.

3. We will formally assess the applicant’s eligibility, including verifying the job details with the proposed employer.

4. We will issue a certificate of sponsorship (COS) for the applicant and apply for a tier 5 visa on the applicant’s behalf.
Aims of the Tier 5 GAE ISIS Scheme

• To enhance knowledge sharing, experience and best practice through work placements, whilst allowing participants to experience the wider social and cultural setting of the United Kingdom

• To give UK-based companies an opportunity of getting a real insight into the massive yet rapidly expanding Chinese market by recruiting top-tier interns
ISIS Criteria for Applicants

1. Citizenship
   • Chinese Nationals (including Hong Kong and Taiwan)

2. Academic credentials
   You should be a recent graduate (within 12 months of graduation) from:
   • Any of the Project 211 universities of China with a minimum average grades of 80% or GPA 3.0. Or
   • Any of the UK universities with a minimum of 2:2

3. English requirements
   • Have a minimum of IELTS 6.0 (speaking 6.0, writing 6.0) or TOEFL 70 taken within the past 2 years. Or
   • A degree (Bachelor or above) obtained from a majority English speaking country with the programme completed entirely in that country
Criteria for Applicants

4. Maintenance

• The applicant should have had access to £900, or £945 if applying on or after 1 July 2014. E.g. A bank statement showing such a level of fund longer than 90 days

5. References

• Applicant should be able to provide two confidential references

6. Legal & Immigration

• The applicant has no criminal records or any pending court cases
• The applicant must inform us of full detail of previous immigration history
Criteria for your employer and job offer

1. Length of job offer
   • Between 6 to 12 months

2. Salary
   • The company must pay the applicants National Minimum Wage (currently £6.31 and will rise to £6.50 in October 2014) or higher for all hours worked during their internship period and adhere to all other UK employment laws

3. Job Level
   • The company must offer a supernumerary position (not to fill a labour shortage) that has a skill level of NVQ 3 and above – we will assess this before issuing applicants a certificate of sponsorship
   • Relevant to your background and knowledge

4. Market
   • The company must have overseas operations or intend to develop their business in China
FAQ: can I switch to Tier 5 GAE in the UK?

You can switch in the UK to Tier 5 GAE, only if

- You are on a Tier 4 visa
- You submit your Tier 5 GAE application to UKVI before your current visa expires
- You have finished your degree programme and can present original degree certificate, academic transcript or an academic reference on official headed paper of the institution
- Your job will be directly related to your degree
FAQ: Can I take supplementary employment?

You can undertake supplementary work if

- The additional job is on the shortage occupation list or a job in the same sector and at the same level as the work for which the Certificate of Sponsorship (COS) was assigned
- The additional work is no more than 20 hours per week
- The additional job must be outside of your primary work hours
FAQ: Can I change my job?

• If you wish to terminate your employment, you should inform both ISIS and your employer. Your visa may be curtailed to 60 days or till the end of your visa, whichever is shorter.

• This means you have to leave the UK within the curtailed period, unless

• You wish to make a new tier 5 application – see next page.
FAQ: can I extend my Tier 5 GAE visa?

• You can if
  
  • You meet all the requirements for first time Tier 5 GAE applicants
  
  • Your current Tier 5 GAE visa will not expire before we submit your new Tier 5 GAE application to the UKVI
  
  • The total length you will have stayed in the UK on a Tier 5 GAE visa does not exceed the cap of 12 months
FAQ: How long can I stay in the UK on Tier 5 GAE visa?

- If your employment is 12 months long, your visa will allow you to stay in the UK for exactly 12 months.

- If your employment is shorter than 11 months, your visa will allow you to stay in the UK for the length of your employment + 28 days.

- If you are applying in the UK (switch), you must do so before your Tier 4 visa expires.

- If you are applying in China, you can apply up to 3 months prior to the start date of your employment.
FAQ: What are the options after Tier 5 GAE ISIS

• Tier 1 HIGH-VALUE MIGRANTS
  Investor (£1M), Entrepreneur (£200K)

• Tier 2 SKILLED WORKERS WITH AN OFFER OF EMPLOYMENT
  General skill worker, Intra company transfer, Sports person, Minister of religion

• Tier 4 STUDENT VISA
  General Student
FAQ: Can we help your employer to obtain a Tier 2 sponsor license?

• We will be able to help your employer to obtain a Tier 2 sponsor license in the case where they decide to offer you permanent position but unable to do so due to visa restrictions.
Tier 5 GAE (ISIS) Visa Scheme

The price of the scheme is currently £1200 (inc. VAT), which includes:

- Issuance of the COS (Certificate of Sponsorship)
- ISIS Application Service Fee
- Can be paid by your employer or yourself
- Internship period monitoring
- ISIS Membership, invitation to alumni events and promotions

We offer a £200 discount for students who have used their university’s careers services

However, the price does not include:

- Visa Application Fee charged by the UKVI

<table>
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<th>Who you’re applying for</th>
<th>Apply (outside the UK)</th>
<th>Extend or switch by post in the UK</th>
<th>Extend or switch in person in the UK (premium service)</th>
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<tr>
<td>You</td>
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<td>£208</td>
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Finding an Internship

Points to be aware of:

• SMEs – good opportunities
• Targeted Applications – your advantages?
• SMEs don’t understand immigration (Use the ISIS letter)
• Master the HR process
• Great CV – use your careers centre

Stephen’s CV
Aha… quiz time!!
Case Study 1

• Alejandro is a Spanish citizen. He has a job offer of 10 months long at a company based in London. He wants to apply for a tier 5 GAE visa for the job. Is he eligible to apply?

• No. EEA or Swiss Nationals cannot apply for any UK visas. Instead, they can work in the UK without any restrictions.
Case Study 2

• Ziwei is a Chinese student who recently graduated from the University of Warwick with a 2:2 BA in Management. Does she meet our academic requirements?

• Yes. The minimum academic requirement for UK university graduates is 2:2
Case Study 3

• Xiaoyanzi is a Chinese student who recently completed her MSc in Marketing at University of Brighton with Distinction but her IELTS score was only 5.5. Does she meet our language requirements?

• Yes. She has a degree higher than bachelor’s level from a majority English speaking country. IELTS requirement can be waived in her case.
Case Study 4

- Chen Haonan is a recent graduate from a UK university. He has been charged with drunk driving but he has argued his alcohol level was well below legal limits. The court will hear the case in three months. Can Haonan apply for a tier 5 GAE visa now?

- No. We will be unable to approve his application whilst he has a pending court case.
Thanks…

Q&A

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Website: www.ukisis.org
WeChat: ISISUK

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