The image displays Vitae’s Researcher Development Framework circle, which is divided into four domains and twelve sub domains. The sub domains contain sixty three descriptors, thirty-eight of these descriptors relate to enterprise skills and are noted with a red tick. The contents of the circle are as follows:

Domain A: Knowledge and intellectual abilities. The knowledge, intellectual abilities and techniques to do research. There are 3 sub domains:

A1. Knowledge base.

A2. Cognitive abilities

A3. Creativity.

A1. Knowledge base, has 7 descriptors:

1. Subject knowledge.

2. Research methods: theoretical knowledge.

3. Research methods: practical application.

4. Information seeking. Ticked as relates to enterprise.

5. Information literacy and management.

6. Languages.

7. Academic literacy and numeracy.

A2. Cognitive abilities, has 5 descriptors:

1. Analysing. Ticked as relates to enterprise.

2. Synthesising. Ticked as relates to enterprise.

3. Critical thinking. Ticked as relates to enterprise.

4. Evaluating. Ticked as relates to enterprise.

5. Problem solving. Ticked as relates to enterprise.

A3. Creativity, has 5 descriptors:

1. Inquiring mind. Ticked as relates to enterprise.

2. Intellectual insight. Ticked as relates to enterprise.

3. Innovation. Ticked as relates to enterprise.

4. Argument construction. Ticked as relates to enterprise.

5. Intellectual risk.

Domain B. Personal effectiveness. The personal qualities and approach to be an effective researcher.

There are 3 sub domains:

B1. Personal qualities.

B2. Self-management

B3. Professional and career development.

B1. Personal qualities, has 6 descriptors:

1. Enthusiasm. Ticked as relates to enterprise.

2. Perseverance. Ticked as relates to enterprise.

3. Integrity.

4. Self-confidence. Ticked as relates to enterprise.

5. Self-reflection. Ticked as relates to enterprise.

6. Responsibility.

B2. Self-management, has 5 descriptors:

1. Preparation and prioritisation. Ticked as relates to enterprise.

2. Commitment to research.

3. Time management. Ticked as relates to enterprise.

4. Responsiveness to change. Ticked as relates to enterprise.

5. Work life balance.

B3. Professional and career development, has 5 descriptors:

1. Career management. Ticked as relates to enterprise.

2. Continuing professional development.

3. Responsiveness to opportunities. Ticked as relates to enterprise.

4. Networking. Ticked as relates to enterprise.

5. Reputation and esteem.

Domain C. Research governance and organisation. The knowledge of the standards, requirements and professionalism to do research. There are 3 sub domains:

C1. Professional conduct.

C2. Research management.

C3. Finance, funding and resources.

C1. Professional conduct, has 7 descriptors:

1. Health and safety.

2. Ethics, principles and sustainability. Ticked as relates to enterprise.

3. Legal requirements. Ticked as relates to enterprise.

4. IPR and copyright. Ticked as relates to enterprise.

5. Respect and confidentiality.

6. Attribution and co-authorship.

7. Appropriate practice.

C2. Research management, has 3 descriptors:

1. Research strategy.

2. Project planning and delivery. Ticked as relates to enterprise.

3. Risk management. Ticked as relates to enterprise.

C3. Finance, funding and resources, has 3 descriptors:

1. Income and funding generation. Ticked as relates to enterprise.

2. Financial management. Ticked as relates to enterprise.

3. Infrastructure and resources.

Domain D. Engagement, influence and impact. The knowledge and skills to work with others and ensure the wider impact of research. There are 3 sub domains:

D1. Working with others

D2. Communication and dissemination

D3. Engagement and impact.

D1. Working with others, has 8 descriptors:

1. Collegiality.

2. Team working. Ticked as relates to enterprise.

3. People management. Ticked as relates to enterprise.

4. Supervision.

5. Mentoring.

6. Influence and leadership. Ticked as relates to enterprise.

7. Collaboration. Ticked as relates to enterprise.

8. Equality and diversity.

D2. Communication and dissemination, has 3 descriptors:

1. Communication methods. Ticked as relates to enterprise.

2. Communication media. Ticked as relates to enterprise.

3. Publication.

D3. Engagement and impact, has 6 descriptors:

1. Teaching.

2. Public engagement. Ticked as relates to enterprise.

3. Enterprise. Ticked as relates to enterprise.

4. Policy. Ticked as relates to enterprise.

5. Society and culture. Ticked as relates to enterprise.

6. Global citizenship. Ticked as relates to enterprise.