

# UNIVERSITY OF BIRMINGHAM

## **VISITOR POLICY**



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## University of Birmingham Visitor Policy

#### 1. Introduction

1.1 The University of Birmingham is committed to maintaining a safe and welcoming community for its students, staff, and visitors to its premises.

### 2. Definition of a Visitor

- 2.1 A visitor is defined as a person who is visiting University of Birmingham premises (including Guild of Students premises) for any reason and is not a member of staff, a student, or a University of Birmingham Guild Sabbatical Officer.
- 2.2 Visitors can include:
  - members of the public;
  - applicants for study;
  - job candidates;
  - Open Day visitors;
  - family members or friends;
  - conference attendees (including users of University accommodation);
  - event attendees (including graduation ceremonies or concerts);
  - users of the University's sports facilities;
  - attendees of University meetings;
  - external speakers.

### 3. Expectations of a Visitor

- 3.1 All visitors to the University of Birmingham are expected to behave appropriately and to treat all members of the University community and each other with dignity and respect.
- 3.2 We expect visitors to behave:
  - safely, and with regard to the safety of others;
  - with civility, consideration and respect for others;
  - in accordance with University policies, rules and regulations and all applicable laws.
- 3.3 Examples of appropriate behaviour include:
  - recognising the diversity of the University community and not discriminating against others;
  - being honest, considerate, and courteous towards others;
  - behaving in a respectful manner towards others so that they do not feel that they are being harassed, bullied, or coerced;
  - acting responsibly and showing respect for University property;
  - acting within the law.
- 3.4 Examples of unacceptable behaviour include:
  - violence against another person (including threats to hurt);



- indecent, threatening, intimidating or offensive behaviour or language (including that of a sexualised nature);
- bullying and harassment;
- abusive comments (including those that relate to gender, sex, religion, sexuality, and race), whether in person or online;
- possessing, supplying or selling any controlled drug or psychoactive substance (such as cannabis, LSD, cocaine, MDMA) on University property;
- damage to University property or property of students, staff or other visitors to the University
- unauthorised use of University property;
- disruption of University activities (including lectures, meetings, sporting and social activities);
- misuse of IT facilities.
- 3.5 The University reserves the right to refuse access to its property and/or the right to withdraw access.
- 3.6 Where a criminal offence may have occurred, the University reserves the right to refer the matter to the police.

## 4. Specific University Visitor Guidance

- University's Traffic Regulations
- Hotel, Conference Centre venues and facilities
- Library Regulations
- University of Birmingham Sport and Fitness and Tiverton Gym
- Community Safety and Security
- University Harassment and Bullying Policy
- <u>Code of Practice on Freedom of Speech</u>
- University Equality, Diversity & Inclusion Strategy 2021-2024
- Event attendee privacy notice University of Birmingham
- Job candidate privacy notice University of Birmingham