

From: bamestaff@contacts.bham.ac.uk
Subject: BAME Staff Network Roundup - 11
Date: 21 August 2020 10:20:31

Morning All,

Hope everyone is well. Here is this week's roundup:

BAME Staff Network – what is in a name?

We are interested to hear what you think the BAME Staff Network should be called going forwards. We are looking into rebranding and changing our name, but what should we be called? Please send your suggestions [by email](#) in the next few weeks for them to be included in any discussions and focus groups.

Black History Month 2020 – October 2020

The BAME Staff Network are looking for your ideas and contributions for BHM 2020 which will run in the month of October. Please submit your suggestions by 28th August [online](#). The theme of the event this year will be 'Aftermath'.

Impact of Covid19 on West Midlands Black, Asian and Minority Ethnic communities is an 'urgent medical emergency' – and was avoidable

A few weeks ago we shared a call for evidence from labour MP Liam Byrne. On Monday he published the [final report](#) of their fact-finding Taskforce into Covid fatalities in our BAME Community - and began their campaign for change. The report makes for some harrowing reading. Over the last three months, they have taken hours of testimony and heard some of the most distressing stories ever listened to in public life. Over 42 pages, they have reported the ten key observations - and thirty five recommendations. The bottom line is simple:

- The disproportionate impact of COVID-19 on the West Midlands BAME community 'is not just an equality, diversity and inclusion issue – it is an urgent medical emergency'.
- A perfect storm of factors meant that the West Midlands BAME community was hit hardest - yet the data and funding to stop a second wave is not in pace

4th BME Early Career Researcher Conference 2020 - Navigating the Academic Space

Monday 14th September 2020. [Register online](#).

We know that climbing the research ladder at a university or another academic institution can sometimes feel intimidating; as if you're trying to break into an archaic and exclusive world of excellence that just doesn't recognise you. This feeling can be intensified if you are a researcher from a BME background as you are even less likely to see people who represent you within the academic community. This conference offers you the opportunity to hear from BME researchers, from PhD student to Professor level (and beyond!) who share their experiences of how they have managed to navigate the academic space successfully so you can envision your own route to your place within the academic arena.

Open Letter from Addy Adelaine

Yesterday, myself and 9 other Black women involved in research wrote an [open letter](#) to the UK's largest funding organisation. We felt motivated to write after we learnt that from a £4.3 Million fund to research COVID & BAME communities, £0 went to Black academic leads, no equality data was captured and one person on the assessment panel is connected to 3 of the 6 successful grants. You can add your name in support [here](#).

****Job of the week****

[Director of Sport – Grade 10 – Campus Services](#)

Kwanda

[Kwanda](#) is a non-profit company based in the UK funding short-term, long-term and sustainable projects through a village of online supporters.

Successful projects include: Five paid scholarships for UX/UI design students, Digital group-therapy space for Black people and 2 hours of free professional recording time to 5 Black-centric podcasts.

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Black British Nigerian

[Black British Nigerian](#), is a multimedia project which explores the complexity behind the identity of Black British Nigerians who have grown up either exclusively in the UK, or partially. Interviews with Black British Nigerians reveal the various nuances surrounding self-identification, the conflicts, the delights, the perceived value of this identity, and the hopes Black British Nigerians have for the future.

If you have anything you would like shared in our weekly Friday roundups please send it through via [email](#) by the Thursday before the Friday you would like it shared in.

Many Thanks

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