

**Subject:** BAME Staff Network Roundup - 5  
**Date:** 10 July 2020 09:04:00

---

Dear All

Hope you are well. Here is this Friday's roundup:

-

### **Strawberry Words - Time to Talk about Race Webinar**

30<sup>th</sup> July 10:00 – 11:00. The webinar will cover:

- Techniques for attracting a culturally diverse workforce
- Barriers and challenges faced by BAME staff members
- How to create a more racially diverse environment

[Register here](#). This session is led by Rebecca Hemmings, Director of Strawberry Words Ltd. She has been working in this area for the last twenty years. She is a founding member of Blackstory Partnership (Birmingham's Black History Month organisation), has won an award for her cultural diversity work in schools from Coventry University, has successfully helped organisations (such as Birmingham Hippodrome and the National Criminal Justice Arts Alliance) to improve their cultural diversity and has led hundreds of workshops and training sessions for children and professionals, UK wide.

### **Dope Black Mums – Books to Facilitate Conversation**

A [resource](#) of books for all ages to facilitate conversations around race.

### **Being a Working Parent or a Carer during Pandemic – University Webinar**

16<sup>th</sup> July, 10.00 – 11.00. [Register here](#).

Since restricted campus operations came into effect in late March many colleagues have been juggling their working responsibilities with the education and entertainment of children, and with caring responsibilities for other adults. There has been much understanding that people with these additional responsibilities may have found this difficult and may not have been as productive as a result. This session is an opportunity to learn about the support that is there from the Parents and Carers Network, other local support initiatives, and to hear and share experiences from other colleagues in a similar situation. **Speakers:** *Rachel Adams (co-chair of Parents and Carers Network), Claire Bonnet (Equality and Diversity, EPS), Tom Syder (Equality and Diversity, MDS) and Natasha Nelson (Marketing Manager, EPS).*

### **Black Live Matter Webinar – University Webinar - The Institute for Global Innovation (I.G.I.) & the Institute of Advanced Studies (I.A.S)**

16<sup>th</sup> July, 12:00-13:30. [Register here](#).

The 'Living with the Pandemic' series explores how the pandemic is affecting and will affect the lives of people here in the UK and around the world, both now and in the future. The first two LWP episodes have been viewed over 16000 hours, literally from around the world. As part of that, we wanted to recognise the **Black Lives Matter** movement, and in particular, to raise awareness of the ways in which the pandemic has highlighted these inequalities, bringing renewed attention to the deep structural inequalities which underpin COVID-19 health outcomes for BME communities. The panel, convened by Prof Hisham Mehanna, will include:

- Dr Neeraj Bhala - Ethnic disparities in the UK and globally in the time of COVID-19
- Dr Christian Darko - Do all Black Lives Matter? Reflecting on inequalities in the Global South
- Dr Pat Noxolo - Black education matters? Structures of racialised inequality in UK higher education

- Ms Selina Stone - Justice as Means and Ends: Decolonising Strategies for Social Change and the Vision for the Future

*If you have anything you would like shared in our weekly Friday roundups please send it through via [email](#) by the Thursday before the Friday you would like it shared in.*

-

Many Thanks

Natasha Nelson  
Co-Chair, BAME Staff Network

---

**Natasha Nelson**

**Marketing Manager**

College of Engineering and Physical Sciences

B18, Watson, Basement

University of Birmingham

Edgbaston

Birmingham

B15 2TT

Tel: +44 (0) 121 414 2974

[www.birmingham.ac.uk/eps](http://www.birmingham.ac.uk/eps)

[@eps\\_unibham](#)

*The contents of this email may be privileged and are confidential. It may not be disclosed to or used by anyone other than the addressee(s), nor copied in any way. If received in error, please notify the sender and then delete it from your system. Should you communicate with me by email, you consent to the University of Birmingham monitoring and reading any such correspondence.*