

From: bamestaff@contacts.bham.ac.uk
Subject: BAME Staff Network Roundup - 8
Date: 31 July 2020 09:58:41

Morning All,

Hope everyone is well. Here is this week's roundup:

Strawberry Words - Time to Talk about Race Webinar – Additional date added

10th September 10:00 – 11:00. The webinar will cover:

- Techniques for attracting a culturally diverse workforce
- Barriers and challenges faced by BAME staff members
- How to create a more racially diverse environment

[Register here](#). This session is led by Rebecca Hemmings, Director of Strawberry Words Ltd. She has been working in this area for the last twenty years. She is a founding member of Blackstory Partnership (Birmingham's Black History Month organisation), has won an award for her cultural diversity work in schools from Coventry University, has successfully helped organisations (such as Birmingham Hippodrome and the National Criminal Justice Arts Alliance) to improve their cultural diversity and has led hundreds of workshops and training sessions for children and professionals, UK wide.

The Equality and Human Rights Commission Survey

The Equality and Human Rights Commission are taking submissions for its investigation into the Hostile Environment policy. They want to find out what steps the Home Office took to understand the impact of its practices on Black members of the Windrush generation and their descendants. They would like to hear from:

- representative groups and organisations
- affected members of the Windrush generation

Information can be submitted through their confidential online [survey](#)

Black History Month 2020 – October 2020

The BAME Staff Network are looking for your ideas and contributions for BHM 2020 which will run in the month of October. Please submit your suggestions by 28th August [online](#). The theme of the event this year will be 'Aftermath'.

Government's Response to Mandatory Ethnicity Pay Gap Reporting

[Petition Link](#)

Back in March a petition was started to lobby the government to publicly publish their ethnicity pay gap. Much like the existing mandatory requirement for employers with 250 or more employees must publish their gender pay gap. We call upon the government to introduce the ethnicity pay gap reporting. To shine a light on race / ethnicity based inequality in the workplace so that they can be addressed. The response was posted yesterday and explains a decision will be reached before the end of the year. The petition can also still be signed until September.

African Remembrance Day – Zoom Webinar

1st August 14:00 – 15:30 - [Register Online](#)

The 26th African Remembrance Day solemnly commemorates the African victims of slavery, reflecting on its poisonous legacies. The two keynote speakers are: Matthew Smith who is a Professor of Caribbean History and joined UCL after many years working as a historian of the Caribbean at the University of the West Indies, Jamaica, and Patricia Daley who is Professor of the Human Geography of Africa and an Official Fellow and Geography Tutor at Jesus College, Oxford.

If you have anything you would like shared in our weekly Friday roundups please send it through via [email](#) by the Thursday before the Friday you would like it shared in.

Many Thanks

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