



UNIVERSITY OF
BIRMINGHAM



December 2018 Newsletter

Note from the Chair

Thank you for reading our December newsletter—it feels like 2018 has flown by, and it has been one of the busiest years ever for the Rainbow Network.

The committee are still working hard to respond to the results of our 2018 survey, and we are aiming to provide further updates on our work on the Dubai campus in the coming weeks.

We are also pleased to be supporting World AIDS Day for the third year running. As well as lighting Old Joe red on the evening of Friday 30th November (supported by our colleagues in the Main Library), we will be fundraising for the [National AIDS Trust](#) again. I hope to see plenty of red ribbons around campus this year to show support for the tireless and positive work of HIV charities both in the UK and abroad!

Rainbow Network in campus media

The Rainbow Network's busy year has been clearly reflected in our prominent features in various University communications recently!

Firstly, you may have seen us gracing the front page of student newspaper [Redbrick](#) following the news that we were shortlisted for a European Diversity Award—read the full story [here](#). This news was also covered in a University [press release](#) and in staff e-newsletter Buzz Bitesize, and we appeared in the October edition of Buzz magazine after winning the 2018 [Stonewall](#) award for West Midlands Network Group of the Year (see [here](#), page 9).

Finally, the University is featured in the October edition of LGBT publication [Fyne Times](#) (see [here](#), page 8).

Find out more: intranet.birmingham.ac.uk/rainbownetwork
Join our mailing list: lgbtq@contacts.bham.ac.uk

Dates for your diary

DECEMBER

Saturday 1st December
World AIDS Day

Thursday 6th December, 5:30pm
December Network Social
Costa Coffee, University Centre

Monday 10th December
Human Rights Day

Thursday 13th December
Staff Network coffee
Bramall mezzanine

Thursday 13th December
Winter Meal
tbc

A full listing of this year's events
can be found on our [2018 Calendar](#)



[/RainbowNetworkUoB](https://www.facebook.com/RainbowNetworkUoB)



[@RainbowUoB](https://twitter.com/RainbowUoB)

Rainbow Network Impact webpage

Our 2018 survey results revealed that members want more insight into our purpose as a staff network. We have started to address this by improving the transparency of the committee's operations, circulating our agendas and termly reports to our mailing list, and now we are pleased to announce that we have launched a new webpage to detail some of our key achievements over the years:

<https://intranet.birmingham.ac.uk/collaboration/equality/Areas-and-themes/staff/groups-and-support/Rainbow-Network/Key-achievements-and-impact.aspx>

Winter Meal

The Rainbow Network will be celebrating the end of 2018 with our third annual Winter Meal!

Join us on the evening of Thursday 13th December at a venue in Birmingham Gay Village for a catch up and a meal before the holidays. Don't forget to wear a Christmas jumper!

+1s are very welcome. Please email lgbtq@contacts.bham.ac.uk to register, let us know how many will be coming, and inform us of any dietary requirements.

Date: Thursday 13 December 2018

Time: 6:00pm

Location: tbc (Birmingham city centre)

2018 news roundup

There has been a lot of news relating to being LGBT in the workplace throughout 2018. Here we round up some of these articles for you to look back on.

["Gay employees are less likely to be promoted to high-level managerial positions, study finds"](#)

["Businesses with LGBT managers perform better than those without, survey finds"](#)

["One in three employers say they are 'less likely' to hire a transgender worker"](#)

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Rainbow Voices concert

[Rainbow Voices](#) Christmas Concert will be taking place in December, featuring all of your favourite Christmassy melodies. Come along to see the West Midlands' premier LGBT choir in action!

Everyone welcome, pay on the door—non ticketed event and only £4.

Date: Saturday 8 December 2018

Time: 7:00pm

Location: ExtraCare Longbridge Retirement Village, 2 Austin Way (off Lickey Road), Longbridge, B45 8TD

Rainbow Network committee vacancies

The Rainbow Network committee has vacancies for a Communications Officer, an Events Officer, and an Allies Champion. We also welcome anybody to join as a general committee member, or to attend and observe committee meetings on an ad hoc basis.

As a volunteer-led committee, we rely heavily on the contributions of our members to sustain current levels of activity. If we do not get volunteers for our vacant positions, we may have to review which activities we are able to continue in 2019.

Email lgbtq@contacts.bham.ac.uk to express an interest in joining the committee.

Next Rainbow Network Social

December's Rainbow Network social will be taking place on Thursday **6th December** at 5:30pm in Costa Coffee, University Centre

Come and join us for a catch up. Facebook event [here](#). Look out for our lovely mascot, "Bow" - the teddy bear, if you're not sure which table we're at!



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