



UNIVERSITY OF
BIRMINGHAM



November 2018 Newsletter

Note from the Chair

Hello and welcome to the November edition of our monthly newsletter. Term is well and truly underway, and I was honoured to address the University's new LGBTQ students at a welcome session last month.

Thank you to those people who have supported the governmental consultation on their review of the Gender Recognition Act – this has now closed and the wait begins to find out how they will take the review forward and whether it will bring the changes that so many trans people require.

Thank you also to everybody who attended our Black History Month film screening of *The Skinny* – it was an enjoyable evening and such an important opportunity to increase the visibility of people who remain underrepresented within our communities.

Stonewall Survey

All staff are invited to complete a short, anonymous Stonewall questionnaire about their perspectives on LGBT equality at the University. The content of this survey is different to our internal Rainbow Network surveys, and the results will be used in aggregate by both the Rainbow Network committee and the wider University to assess strategic priorities in advancing LGBT equality for our staff. Please help us by taking the survey at <https://www.snapsurveys.com/wh/s.asp?k=152810184626>—you will have received our unique organisation code in our previous emails.



Dates for your diary

NOVEMBER

Thursday 1st November, 5:30pm
November Network Social
Bratby Bar

Monday 12th November, 12:30pm
Staff Network Coffee
Bramall mezzanine

Saturday 17th - Saturday 23rd
November, National HIV Testing
Week

Monday 19th November
Midday Committee Meeting
Watson 240

Tuesday 20th November
Trans Day of Remembrance

A full listing of this year's events
can be found on our [2018 Calendar](#)

Find out more: intranet.birmingham.ac.uk/rainbownetwork
Join our mailing list: lgbtq@contacts.bham.ac.uk



[/RainbowNetworkUoB](https://www.facebook.com/RainbowNetworkUoB)



[@RainbowUoB](https://twitter.com/RainbowUoB)

Transgender Day of Remembrance

20 November is the annual [Transgender Day of Remembrance](#). This is a day to commemorate those who have been killed as a result of transphobia. Since 1999 when it was founded, it has slowly evolved from a web-based project into an international day of action. In 2010, it was observed in over 185 cities throughout more than 20 countries.



Having been acknowledged that Britain is no longer a safe place for trans people to live in, it is everyone's responsibility, now more than ever, to step up and be loud and visible in support of trans rights.

ECU 2018 Statistical Report 'Equality in higher education'

The Equality Challenge Unit has published the 2018 statistical report for '[Equality in higher education](#)'. The report provides a snapshot of the age, disability, ethnicity and gender of staff and students in higher education for the 2016/17 academic year, and presents information about the institutional collection and return rates of gender reassignment, religion and belief and sexual orientation data. According to the findings, of the institutions that returned information, 54.3% had a return rate of 70% or more for gender reassignment and 51.2% for sexual orientation.

Credit Suisse Celebrating LGBT Pride

Credit Suisse, headquartered in Zurich, is a leading global wealth manager with operations in about 50 countries and more than 45,000 employees from over 150 different nations.

Watch a [video](#) where their Chief Financial Officer, David Mathers, and Chief Human Resources Officer, Peter Goerke, discuss the importance of diversity in the workplace as well as the company's initiatives to celebrate LGBT Pride within the wider community.

Atos: Diversity and Inclusion Expo 2018

[Atos](#) is a global leader in digital transformation with 120,000 employees in over 70 countries. European number one in Cloud, Cybersecurity and High-Performance Computing, the Group provides end-to-end Orchestrated Hybrid Cloud, Big Data, Business Applications and Digital Workplace solutions through its Digital Transformation Factory. In July 2018, Atos held the second Diversity and Inclusion Expo with invited speakers from Siemens, Microlink, Deloitte and other well-known companies. The two-day expo covered a wide range of discussion themes, from Atos Global Diversity Strategy to the importance of senior leadership engagement in diversity and inclusion. You can watch all the presentations and discussions [here](#). There were a couple of LGBT-specific presentations which you can find [here](#) and [here](#).

SHOUT Festival 8th-18th November

SHOUT Festival of Queer Arts and Culture will be taking place this year from 8th to 18th November. The festival, which is coordinated by Birmingham LGBT Centre, will include a series of events covering a broad range of themes, from music and literature to theatre and cinema. Read more about the events taking place [here](#).



Next Rainbow Network Social

November's Rainbow Network social will be taking place on Thursday **1st November** at 5:30pm at Bratby Bar.

Come and join us for a pint and a catch up. Facebook event [here](#). Look out for our lovely mascot, "Bow" - the teddy bear, if you're not sure which table we're at!



Find out more: intranet.birmingham.ac.uk/rainbownetwork
Join our mailing list: lgbtq@contacts.bham.ac.uk



[/RainbowNetworkUoB](#)



[@RainbowUoB](#)