



**rainbownetwork**  
UNIVERSITY OF BIRMINGHAM LGBT STAFF

## September 2016 Newsletter

### Dates for your diary

SEPTEMBER

**Network Social:** 5th September

**Committee meeting:** 14th September

**LGBT Inclusivity in Higher Education Conference:** 15th and 16th September

**Start of Term:** 26th September

OCTOBER

**Black History Month**

**October Social:** 3rd October

NOVEMBER

**Trans Day of Remembrance:**

20th November

**November Social:** 7th November

DECEMBER

**World Aids Day:** 1st December

**December Social:** 5th December

Welcome to the new-look newsletter! You can expect to receive the monthly newsletter on the last Monday of every month. If you have any suggestions for future content, please get in touch (see below for contact details).

### Committee News

We're pleased to announce the new committee members for the 2016/2017 academic year as follows:

Co-chairs: Kate Nichols and Phillippa Treharne Jones

Welfare Officer: Lewis Croucher

Events Officer: Louise Rudge

Comms Officer: Tom Syder

Social Media: Phillippa Treharne-Jones

Allies Champion: Sheena Griffiths

### Help Needed!

We're looking for ideas for events centred around the following dates:

- Black History Month—October 2016
- Trans Day of Remembrance—20th November
- World Aids Day—1st December

If you have any ideas or would like to volunteer your time, please let us know by getting in touch with **Phillippa** at [p.j.jones@bham.ac.uk](mailto:p.j.jones@bham.ac.uk) or by messaging us through social media.

### Stonewall Questionnaire

The University of Birmingham is proud to be listed as one of the Top 100 Employers in the UK for LGBT+ staff. Help us maintain this status by completing the following questionnaire:

[Complete Staff Feedback Questionnaire](#)

Our unique organisation code is 1672.

The questionnaire will close on  
**Friday 4 November 2016**



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## Opportunities

### LGBTQ Inclusivity in Higher Education

#### First International Conference—15-16 September 2016

What does it mean to be LGBTQ in further and higher education? This conference held at the University of Birmingham this September will explore current and recent developments, with workshops, speakers from Stonewall, NUS, HEA, and a queer tour of the Barber Institute. We are really delighted that this is taking place in Birmingham and encourage as many members of the Rainbow Network to participate. Further information available [HERE](#).

#### LGBT STEMinar

This conference is designed for people who work or study in STEM subjects (Science, Technology, Engineering, Mathematics) and identify as LGBT+. They aim to use the day to showcase work from diverse fields, and to encourage collaborations between different departments, universities, companies and subjects.

Attendance is free, so to register your interest or put yourself forward for a poster/talk click [HERE](#)

## Flag in Focus

Each month we'll be highlighting one of the many LGBTQ community gradient flags. This month it's:



This flag can be used by anyone who identifies as Transgender, regardless of whether they have chosen to transition or not

It was first used publicly at Phoenix Pride, Arizona in 2000 (source: Huffington Post, 2012)

## LGBTQ+ Community

### WATCH

'Because I Am' - described by the creator as 'A short film about being a lesbian in homophobic Zimbabwe'

### READ

The University of Birmingham's blog covering all aspects of LGBT scholarship, practice and experience.

### SIGN

A petition to reduce waiting times for appointments at Gender Identity Clinics for Transgender People

Are you following us on social media? You can keep up to date with the latest campus and LGBTQ+ news and resources via our Facebook and Twitter accounts.



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Thanks to everyone who came to our August social. Don't forget that the next one is scheduled for **Monday 5th September at 5.30pm** in the newly refurbished Bratby Bar at Staff House. Look out for the Rainbow Flag!

[Facebook Event](#)

