

The University of Birmingham Modern Slavery and Human Trafficking Statement

The University of Birmingham does not tolerate modern slavery and is committed to implementing and enforcing effective systems and controls to minimise the risk of Modern Slavery taking place anywhere in the University. This covers: its activities, its supply chains, or through its collaborative partners.

The University does not support or deal with any business or institution knowingly involved in modern slavery practices in any part of its operations and has taken steps to reduce principal risks affecting the University relating to Modern Slavery including:

- A review of procurement procedures and templates to identify and assess Modern Slavery and Human Trafficking risks when sourcing new suppliers.
- Use of the national Supplier Engagement Tool to monitor how suppliers are progressing with their anti-Modern Slavery approaches and procedures within their Supply Chains. This is also linked to supplier Contract Management meetings.
- A review and updating of current policies and contract documentation as part of compliance with the national standard adopted by universities for Sustainable Procurement (the Flexible Framework). This standard operates at five levels to support ethical procurement initiatives. The University is working towards “Level 5”, which will bring it to a “best in class” position for ethical Procurement activity.
- The provision of appropriate training to staff members, relevant to their role, together with processes and information designed to promote staff awareness of the University’s Modern Slavery and Human Trafficking policy.

The University is not aware of any Modern Slavery activities within its operations or supply chains but if any were discovered, it would act to ensure compliance with legislation and review its own policies to prevent further abuse.

The University will assess any instances of non-compliance with its Anti Modern Slavery and Human Trafficking Policy on a case by case basis and will then tailor remedial action appropriately. The University will seek to trade with suppliers who comply with this statement and Modern Slavery legislation or those who are taking verifiable steps towards compliance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31st July 2018.

This Statement will be reviewed and updated on an annual basis.

Approved by UEB
Date 16th April 2018