

The University of Birmingham Modern Slavery and Human Trafficking Statement

The University of Birmingham does not tolerate Modern Slavery and is committed to implementing and enforcing effective systems and controls to minimise the risk taking place anywhere within the University. This covers: its activities, its supply chains, or through its collaborative partners.

The University does not support or deal with any business or institution knowingly involved in Modern Slavery practice in any part of its operations and has taken steps to reduce principal risks, including:

- Periodic review of procurement procedures and templates to identify and assess Modern Slavery and Human Trafficking risks when sourcing new suppliers.
- Use of the national Supplier Engagement Tool to monitor supplier progress with their anti-Modern Slavery approaches and procedures within their Supply Chains. This is also linked to supplier Contract Management meetings.
- Operating at Level 5 (best in class status) of the Flexible Framework for Sustainable Procurement. This means both compliant internal documentation, policies and seeking to influence other public and private sector institutions in making improvements in this activity.
- The provision of appropriate training to staff members, relevant to their role, together with processes and information designed to promote staff awareness of the University's Modern Slavery and Human Trafficking policy.
- The University procurement function influences the majority of the supplier spend via the use of Core Systems for procure-to-pay and a central Buying Team to assess all requisition activity.

The University is not aware of any Modern Slavery activities within its operations or supply chains, should any be discovered, we would act to ensure compliance with legislation and review policies to prevent further abuse.

The University will assess any instances of non-compliance with its Anti Modern Slavery and Human Trafficking Policy on a case-by-case basis and would tailor remedial action appropriately.

The University will seek to trade with suppliers who comply with this statement and Modern Slavery legislation or those who are taking verifiable steps towards compliance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31st July 2020.

This Statement will be reviewed and updated on an annual basis.

Approved by Council

Date 30th October 2020