



UoB Briefing

30 October 2019

Dear colleagues,

We are aware of a number of staff who have had errors or adjustments to their pay in recent months, our sincere apologies to anyone who has been affected and please be assured work is ongoing to correct and address these as quickly as possible.

October's payroll will be paid today and your payslip will be [available to view via Core](#). Please review your payslip closely and consult our [updated FAQs](#) and guidance online. This includes information on [how to understand your payslip](#), if you have received a faster payment and how this will be shown in your payslip and how to check your tax code is correct.

For all other queries please contact us via 0121 41 43030 or [log a query](#).

We want to remind you that for some Academic Related members of staff will see changes to their pay this month and these will be reflected in your payslips. As previously communicated these changes will be:

USS Pension contributions

Following the 2018 valuation of the USS Pension scheme and the subsequent consultations, employee contributions will increase from the current 8.8% to 9.6% on your monthly salary. This would mean for example a colleague on Grade 6 spine point 26 would see their contributions increase from £220 to £240.

Full details of the [valuation and the consultations can be found on the intranet](#).

Please note any other pension schemes remain as previously agreed. If you have questions on pensions please [contact the Pensions Team](#).

Academic Related Pay Increase

As communicated to staff on 12 September 2019, the University has decided to implement an increase of 1.8% in the October payroll, back-dated to 1 August 2019.

This is in line with the pay bargaining at national level for all academic staff and for all staff on Academic and Other related (AOR) contracts.

The 12 September communication also confirmed that local negotiations on support staff pay have not yet been agreed. Discussions with the unions are ongoing and we are therefore unable to make any change to support staff pay at this point.

The revised pay allowances for clinical staff have not been included in October, further details on this will be confirmed in due course.

For all other queries please contact us via 0121 41 43030 or [log a query](#).

With best wishes,

Erica Conway
Finance Director

