



UNIVERSITY OF  
BIRMINGHAM

SAY NO TO HATE

**#HATEFREEBRUM**

**UoB SUPPORTS**

# ***HATE CRIME AWARENESS WEEK***

**13–20 October 2018**

The University of Birmingham is a welcoming, inclusive and supportive environment where all students should feel safe, respected and comfortable in their surroundings.

We believe that hate of any kind is never okay and we aim to empower the University community to call it out. If you experience or witness any form of hate, we would encourage you to tell someone so you can access support and prevent things from getting worse.



## What is hate crime?

**A hate crime is when someone breaks the law by hurting another person because of prejudice against a group that they belong to.**

A hate crime is not normally caused by something someone said, but more because of a person's identity or otherwise known as a 'protected characteristic'. A hate crime can include verbal abuse, intimidation, threats, assault and bullying.

## What is a hate incident?

**A hate incident is any kind of prejudice or bias against a protected characteristic that is not a criminal offence.**

A hate incident can start as a micro-aggression; subtle behaviour that is directed at someone that belongs to a protected characteristic. Micro-aggressions can include everyday insults, offensive and hurtful words, slurs, degrading language, snubs, insults and online hate.

A close-up portrait of a smiling Black woman with long braids. She is wearing round, dark sunglasses and large, thin hoop earrings. She is holding a large, ornate key in her right hand, which is positioned in the foreground, partially obscuring her face. The background is a warm, orange-toned gradient.

## Hate characteristics

There are currently **five** protected characteristics, which include ***disability, transgender identity, race, religion*** and ***sexual orientation***. This means that if someone is hostile towards you because of one of the protected characteristics, then this is **hate**.





## What is the impact of hate?

**Hate doesn't only impact the individual but also the University community.**

It can cause anxiety, anger, nervousness, poor concentration and loss of self-confidence; as well as feeling unsafe.

If you are a witness or a victim, call it out and report hate.

## How to report an incident

- Via the **Police**, call **999** in an emergency, **101** for non-emergencies or through the online reporting tool at **True Vision**: [www.report-it.org.uk](http://www.report-it.org.uk)
- Visit **Guild Advice** in the Guild of Students and talk to a trained Advisor. Guild Advice are a Third Party Reporting Centre and are open 10.00am–4.00pm during term time, with Advisors on hand between 12noon–2.00pm. **0121 415 8965**  
[www.guildofstudents.com/support/guildadvice/who-we-are-guild-advice](http://www.guildofstudents.com/support/guildadvice/who-we-are-guild-advice)
- Visit the **Campus Police Officer** (based in University Centre, opposite Spar).
- Contact **Security Services** on **0121 414 3000** for non-emergencies or **0121 414 44444** for emergencies. Security Services are located in the rear of Aston Webb (B Block) courtyard next to the Great Hall; just off the Ring Road South (between R5 and R6 on the campus map).  
[www.birmingham.ac.uk/community/university-campus/security](http://www.birmingham.ac.uk/community/university-campus/security)

- You can also report online through the **Stop Hate UK** website: [www.stophateuk.org](http://www.stophateuk.org)
- Student Services  
[intranet.birmingham.ac.uk/as/studentservices](http://intranet.birmingham.ac.uk/as/studentservices)  
[intranet.birmingham.ac.uk/student/welfare/hate-crime](http://intranet.birmingham.ac.uk/student/welfare/hate-crime)

## What support is available?

- Mental Health and Wellbeing support is available and further information can be found at [www.studenthelp.bham.ac.uk](http://www.studenthelp.bham.ac.uk)
- Visit your **Wellbeing Officer/Welfare Tutor** within your School. If you are unsure who this is please visit:  
[intranet.birmingham.ac.uk/student/welfare/welfare-tutors.aspx](http://intranet.birmingham.ac.uk/student/welfare/welfare-tutors.aspx)







UNIVERSITY OF  
BIRMINGHAM

Edgbaston, Birmingham,  
B15 2TT, United Kingdom  
[www.birmingham.ac.uk](http://www.birmingham.ac.uk)

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